

Local Officers Compensation Commission



10:00 AM

Friday, July 17, 2015

Located in: The Second Floor Conference Room

Governmental Center

Traverse City, MI 49684

Posted: Tuesday, July 7, 2015

If you are planning to attend the meeting and you have a disability requiring any special assistance at the meeting, please notify the City Clerk, immediately.

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Local Officers Compensation Commission:
c/o Benjamin C. Marentette, MMC, City Clerk
(231) 922-4480
Email: tcclerk@traversecitymi.gov
Web: www.traversecitymi.gov
400 Boardman Avenue
Traverse City, MI 49684

AGENDA

1. ROLL CALL
2. Consideration of selecting a Chairperson for 2015.
3. Consideration of selecting a Vice Chairperson for 2015.
4. Consideration of approving the minutes of the regular meeting of January 30, 2009.
5. Consideration of compensation to the City Commissioners.
6. Consideration of compensation to the Tax Board of Review.
7. Public Comment
8. Adjournment

Office of the City Clerk, 400 Boardman Avenue, Traverse City, MI 49684, (231) 922-4480



The City of Traverse City

Communication to the Commission

FOR THE LOCAL OFFICERS COMPENSATION COMMISSION MEETING OF JULY 17,
2015

DATE: JULY 7, 2015

FROM: BENJAMIN MARENTETTE, CITY CLERK

SUBJECT: MINUTES

Attached are the minutes from the last session. The following motion would be appropriate to approve these minutes.

that the minutes of the January 30, 2009, meeting be approved.

BCM/kes

CITY OF TRAVERSE CITY



Minutes

Regular Meeting of the Local Officers Compensation Commission

January 30, 2009

A regular meeting of the Local Officers Compensation Commission of the City of Traverse City was called to order at the Second Floor Conference Room, Governmental Center, 400 Boardman Avenue, Traverse City, Michigan, at 11:04 am.

The following Commissioners were present, constituting a quorum: Chair Peg Siciliano, Charles M. Dotterrer, Tom Bannigan, and Rob Weiler.

The following Commissioner was absent: None (one vacancy).

Chair Siciliano presided at the meeting.

1.

The next item being "Consideration of election of Vice-Chair for 2009," Chair Siciliano opened the floor for nominations for the Office of Vice-Chair for 2009.

Commissioner Bannigan nominated Charles Dotterrer as Vice-Chair for 2009.

There being no other nominations, Chair Siciliano closed the floor for nominations and called for the vote for Charles Dotterrer as Vice-Chair for 2009.

Yes - Bannigan, Dotterrer, Weiler, Siciliano.

No - None.

Chair Siciliano declared Charles Dotterrer as Vice-Chair for 2009.

2.

The next item being "Consideration of approving minutes of the May 1, 2007, meeting," Chair Siciliano introduced this matter.

Moved by Dotterrer, seconded by Bannigan, that the minutes of the May 1, 2007, meeting be approved.

CARRIED.

3.

The next item being "Consideration of compensation to City Commissioners," the following individuals addressed the Commission:

Debra Chavez, City Assessor
Debbra Curtiss, City Clerk

Moved by Weiler, seconded by Dotterrer, that no increase be given to the annual compensation for the City Commission for 2009 and 2010.

Yes - Dotterrer, Siciliano.

No - Bannigan, Weiler.

FAILED.

Moved by Weiler, seconded by Bannigan, that based upon the Bureau of Labor Statistics Consumer Price Index Summary average of 2.23% for the last three years 2006 (2.5%), 2007 (4.1%), and 2008 (.1%), the annual compensation for the City Commission be increased by 2.23% for 2009 and 2010 as follows:

	<u>2009</u>	<u>2010</u>
Mayor	\$5,889.49	\$6,020.83
Mayor Pro Tem	\$4,712.02	\$4,817.09
Commissioner	\$4,240.18	\$4,334.74

Yes - Bannigan, Weiler, Siciliano.
No - Dotterrer

CARRIED.

4.

The next item being "Consideration of compensation of Tax Board of Review," the following individual addressed the Commission:

Debra Chavez, City Assessor

Moved by Bannigan, seconded by Dotterrer, that based upon the Bureau of Labor Statistics Consumer Price Index Summary average of 2.23% for the last three years 2006 (2.5%), 2007 (4.1%), and 2008 (.1%), and based upon the need to attract those individuals who have the required skills, the annual compensation for the Tax Board of Review be increased by 2.23% for 2009 and 2010 as follows:

<u>2009</u>	<u>2010</u>
\$227.56	\$232.64

CARRIED.

5.

The next item being "Consideration of election of officers for 2011," Chair Siciliano opened the floor for nominations for the Office of Chair.

Commissioner Weiler nominated Charles Dotterrer as Chair for 2011.

There being no other nominations, Chair Siciliano closed the floor for the nominations and called for the vote for Charles Dotterrer as Chair for 2011.

Yes - Bannigan, Dotterrer, Weiler, Siciliano.

No - None.

Chair Siciliano declared Charles Dotterrer as Chair for 2011.

Chair Siciliano opened the floor for nominations for the Office of Vice-Chair for 2011.

Commissioner Bannigan nominated Rob Weiler as Vice-Chair for 2011.

There being no other nominations, Chair Siciliano closed the floor for the nominations and called for the vote for Rob Weiler as Vice-Chair for 2011.

Yes - Bannigan, Dotterrer, Weiler, Siciliano.

No - None.


Chair Siciliano declared Rob Weiler as Vice-Chair for 2011.

6.

The next item being "Public Comment," the following individuals addressed the Commission:

Vice-Chair Charles Dotterrer
Debra Chavez, City Assessor

There being no objection, Chair Siciliano declared the meeting adjourned 11:54 pm.


Benjamin C. Marentette, MMC
City Clerk
Recording Secretary for the Local
Officers Compensation Commission

Commission approved: _____, _____
(Date) (Initials)



The City of Traverse City

Communication to the Commission

FOR THE LOCAL OFFICERS COMPENSATION COMMISSION MEETING OF JULY 17, 2015

DATE: JULY 7, 2015

FROM: BENJAMIN MARENTETTE, CITY CLERK

SUBJECT: CITY COMMISSION COMPENSATION

Attached is background information to hopefully assist you in making your determination.

The Local Officers Compensation Commission determines the salaries for the City Commission; and the salaries become effective 30 days upon filing with the City Clerk, unless the City Commission rejects it by a 2/3 vote (5 votes). After the Local Officers Compensation Commission makes its determination, the Chair will need to present the report to City Commission (my office can assist in preparing the report).

In 2009, the LOCC followed the rate of inflation as determined by the State of Michigan for utilization in the determination of capped and taxable value of property. Since 2009, the salary for the Mayor and City Commission has not increased due to lack of quorum of the LOCC. To determine the salaries for the following years, the LOCC must make the determination of whether or not to simply increase by the multiplier from the State (1.016%) or take into consideration the average compensation of elected officials in communities similar to Traverse City.

The LOCC is not required to determine a salary increase during its meeting; however, if it is the consensus of the members to do so, the following information may be helpful in making a determination.

To approve an increase using only the 2015 State of Michigan multiplier for rate of inflation (1.016%), the salaries would be increased to the following:

- Mayor: \$6,082
- Mayor Pro Tem: \$4,866.03
- Commissioner: \$4,378.78

To approve an increase using each year's State of Michigan multiplier since 2011 (see spreadsheet for detail), the salaries would be increased to the following:

- Mayor: \$6,333.09
- Mayor Pro Tem: \$5,066.89
- Commissioner: \$4,559.55

The LOCC can also increase the compensation to whatever deemed appropriate by its members.

Sample Motion:

that the annual compensation for the City Commission be approved as follows:

Mayor: \$ _____

Mayor Pro Tem: \$ _____

Commissioner: \$ _____

Which reflects _____.

BCM/kes

Annual Gross Pay for Mayor and Commissioners - 2015

	Grand Haven	Bay City	Holland	Marquette	Midland	Muskegon	Average Pay	Traverse City
Mayor	\$ 3,480.00	\$ 7,500.00	\$ 12,000.00	\$ 10,000.00	\$ 6,200.00	\$ 7,800.00	\$ 7,830.00	\$ 6,020.83
Mayor Pro Tem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,817.09
Commissioner	\$ 2,825.00	\$ 6,000.00	\$ 6,000.00	\$ 7,500.00	\$ 4,000.00	\$ 6,500.00	\$ 5,470.83	\$ 4,334.74

Notes: The jurisdictions polled do not pay their Mayor Pro Tem a different salary than that of the Commissioners

Proposed Pay Increase factoring in each year's multiplier

Pay Year	CPI Adjustments	Proposed			Proposed		
		Increase Mayor	Mayor Pay/Year	Increase MPT	MPT Pay/Year	Increase Comm.	Comm. Pay/Year
2015	1.016%	\$ 63.70	\$ 6,333.09	\$ 50.96	\$ 5,066.89	\$ 45.86	\$ 4,559.55
2014	1.025%	\$ 63.61	\$ 6,269.39	\$ 50.89	\$ 5,015.93	\$ 45.80	\$ 4,513.69
2013	1.027%	\$ 63.08	\$ 6,205.78	\$ 50.47	\$ 4,965.04	\$ 45.41	\$ 4,467.89
2012	1.017%	\$ 61.84	\$ 6,142.70	\$ 49.45	\$ 4,914.57	\$ 44.52	\$ 4,422.48
2011	0.997%	\$ 60.03	\$ 6,080.86	\$ 48.03	\$ 4,865.12	\$ 43.22	\$ 4,377.96

History

2014	No Change (no quorum of Commission)
2013	No Change (no quorum of Commission)
2012	No Change (no quorum of Commission)
2011	No Change (no quorum of Commission)
2010	Annually - 2.23% increase - Mayor \$6,020.83, Mayor Pro Tem \$4,817.09, Commissioner \$4,334.74
2009	Annually - 2.23% increase - Mayor \$6,020.83, Mayor Pro Tem \$4,817.09, Commissioner \$4,334.74
2008	No Change (rejected increase in 2008)
2007	No Change (rejected increase in 2007)
2006	No Change (rejected increase in 2006)
2005	No Change (rejected increase in 2005)
2004	Annually - 1.5% increase - Mayor \$5,761.02, Mayor Pro Tem \$4,609.23, Commissioner \$4,147.69
2003	Annually - 1.5% increase - Mayor \$5,675.88, Mayor Pro Tem \$4,541.11, Commissioner \$4,086.39
2002	Annually - 3.2% increase - Mayor \$5,592, Mayor Pro Tem \$4,474, Commissioner \$4,026

2001	Annually - 3.2% increase - Mayor \$5,418, Mayor Pro Tem \$4,335, Commissioner \$3,901
2000	Annually - 5% increase - Mayor \$5,250, Mayor Pro Tem \$4,200, Commissioner \$3,780
1999	Switch made to annual - Mayor \$5,000, Mayor Pro Tem \$4,000, Commissioner \$3,600
1998	Per Meeting Payment - Mayor \$75/meeting, Mayor Pro Tem \$55/meeting, Commissioner \$50/meeting

Prepared by: Katie Stroven, Deputy City Clerk

State of Michigan Inflation Rate Multiplier

Year	CPI Multiplier
2015	1.016
2014	1.016
2013	1.024
2012	1.027
2011	1.017
2010	0.997
2009	1.044
2008	1.023
2007	1.037
2006	1.033
2005	1.023
2004	1.023
2003	1.015
2002	1.032
2001	1.032
2000	1.019
1999	1.016
1998	1.027
1997	1.028

The Calculation of the Inflation Rate Multiplier Is set in statute.

The information above was provided by the State of Michigan Tax Commission.



The City of Traverse City

Communication to the Commission

FOR THE LOCAL OFFICERS COMPENSATION COMMISSION MEETING OF JULY 17, 2015

DATE: JULY 7, 2015

FROM: BENJAMIN MARENTETTE, CITY CLERK

SUBJECT: BOARD OF TAX REVIEW COMPENSATION

The LOCC is also charged with determined a wage for the Board of Tax Review. This Board is the only board that receives compensation other than the City Commission. It was established many years ago to pay the Board based on the number of hours per day and the restrictive hours it must meet during the year.

Attached is the history of compensation for your reference. Currently, the compensation is \$232.64 per diem, which has been in effect since 2010.

I recommended increased the per diem rate each year since 2010 at the respective year's State of Michigan multiplier for rate of inflation.

Sample Motions:

that the Traverse City Board of Review per diem pay structure be recommended to be \$242.25 per day which reflects the rate of inflation for each respective year since 2010, as determined by the State of Michigan for utilization in the determination of capped and taxable value of property.

OR

that the per diem compensation for the Board of Tax Review be approved as follows:

Board of Tax Review: \$ _____,

which reflects _____.

BCM/kes

Board of Review Proposed Pay Increases

Pay Year	CPI Adjustments	Increase	Proposed Pay	
2015	1.016%	\$ 2.46	\$ 242.25	per day
2014	1.025%	\$ 2.44	\$ 239.79	per day
2013	1.027%	\$ 2.39	\$ 237.35	per day
2012	1.017%	\$ 2.32	\$ 234.96	per day
2011	0.997%		\$ 232.64	per day

Current Rate/Day: \$232.64

Proposed Rate/Day: \$242.25

History

2014	\$232.64 per diem
2013	\$232.64 per diem
2012	\$232.64 per diem
2011	\$232.64 per diem
2010	\$232.64 per diem
2009	\$227.56 per diem
2008	\$222.60 per diem
2007	\$214.66 per diem
2006	\$207 per diem
2005	\$202.35 per diem
2004	\$197.80 per diem
2003	\$194.88 per diem
2002	\$192 per diem
2001	\$186 per diem
2000	\$180 per diem

Prepared by: Katie Stroven, Deputy City Clerk